MINUTES

of

SPECIAL MEETING OF COUNCIL

pursuant to the provisions of section 91 of the *Local Government Act 1999*

to be held in the

KAROONDA EAST MURRAY

COUNCIL CHAMBERS

11 RAILWAY TERRACE KAROONDA

on

MONDAY 30 JUNE 2025 AT 6PM

MINUTES
SPECIAL MEETING OF COUNCIL
MONDAY 30 JUNE 2025

1. OPENING OF MEETING

The Presiding Member declared the meeting open at 6:08pm.

2. PRAYER AND ACKNOWLEDGMENT OF COUNTRY

All mighty God we call upon you to grant your blessings upon this Council. Direct and guide its deliberations to the advancement of your glory and for the true wellbeing of the people of our area. AMEN.

We acknowledge that the land we meet upon today is the traditional lands of the Ngarkat People, who are part of the First Peoples of the River Murray and Mallee Region. We pay our respects to their Elders past, present and emerging and acknowledge and respect their deep spiritual and cultural connection to Country.

3. ATTENDANCE

3.1 Present

Mayor Caroline Phillips
Cr Gerry Paay
Cr Hannah Loller
Cr Russell Norman
Cr Simon Martin – arrived at 6:20pm

CEO Scott Reardon

3.2 Apologies

Cr Greg Turner
Cr Darren Zadow

4. DECLARATION OF CONFLICTS OF INTEREST

Pursuant to the provisions of the Local Government Act 1999:

1) A member of a council who has an interest in a matter before the Council must disclose the interest to the Council.
2) A member in making a disclosure under subsection (1) must provide full land accurate details of the relevant interest.

3) A disclosure made under subsection (1) must be recorded in the minutes of the council (including details of the relevant interest).

Members to advise of any Conflict of Interest Declarations

Item No & Title	5.1 – Sponsorship Request – South Australian Sports Shear & Wool Handling Competition.
Elected Member Name	Cr Hannah Loller
Nature of Interest	Section 74 of *Local Government Act 1999* - General Conflict of Interest. A relative of Cr Loller may participate in the shearing competition.
The manner in which conflict will be dealt with	Cr Loller advised she would stay in the room and participate in the discussion and vote.

Item No & Title	6.2 – Chief Executive Officer Annual Performance Review.
Elected Member Name	Mr Scott Reardon – Chief Executive Officer (**CEO**)
Nature of Interest	Section 120 of the *Local Government Act 1999* – Material Conflict of Interest. The Agenda Item related to the CEOs performance review.
The manner in which the conflict will be dealt with	The CEO advised that unless otherwise directed by Council, he would leave the room for Agenda Item 6.2 on the basis that the discussion related directly to his performance and remuneration package.

5. ITEMS FOR DECISION

5.1 SPONSORSHIP REQUEST – SOUTH AUSTRALIAN SPORTS SHEAR & WOOL HANDLING COMPETITION 2 AUGUST 2025

Moved Cr Norman

5.1.1 *That Council resolve to sponsor the South Australian Sports Shear & Wool Handling Competition, which will be held in Karoonda on 2 August 2025, by providing a total of $680.90 to cover the cost of producing promotional signs.*

Seconded Cr Paay ***CARRIED***

6. CONFIDENTIAL ITEMS

6.1 LGA – DRAFT DROUGHT RELIEF PROPOSAL

Moved Cr Norman

6.1.1 *Pursuant to section 90(2) of the Local Government Act 1999 (the Act) the Council orders that all members of the public, except the Chief Executive Officer Scott Reardon be excluded from attendance at the meeting for the report titled "LGA – Draft Drought Relief Proposal" and dated 30 June 2025.*

6.1.2 *The Council is satisfied that pursuant to sections 90(2) and 90(3)(j) of the Act the information to be received, discussed and considered in relation in this Agenda Item is information the disclosure of which would divulge information provided on a confidential basis by a public authority or official (not being an employee of the council, or a person engaged by the council), and would, on balance, be contrary to the public interest.*

Seconded Cr Loller ***CARRIED***

The Presiding Member, with consent of two-thirds of members present, suspended the meeting procedures pursuant to Regulation 20(1) of the Local Government (Procedures at Meetings) Regulations 2013 to allow informal discussion on Item 6.1.

Formal meeting procedures were suspended at 6:13pm for a period of 10 minutes.

Formal meeting procedures were suspended for a further 10 minutes.

Formal meeting procedures resumed at 6:33pm.

Moved Cr Loller

6.1.3 *That Council receive and note the report titled 'LGA – Draft Drought Relief Proposal' and dated 30 June 2025.*

6.1.4 *That Council determine to provide the following feedback to the LGA no later than 5:00pm Monday 7 July 2025:*

- *a preference for rebates rather than deferrals based on ratepayer feedback received via the Murraylands Region Drought Survey;*
- *rebates or deferrals to include NRM levy.*

6.1.5 *That Elected Members be given the opportunity to provide further feedback to be considered for incorporation into the submission prior to 5:00pm Thursday 3 July 2025.*

Seconded Cr Martin ***CARRIED***

Moved Cr Loller

6.1.6 *That having considered the report titled "LGA – Draft Drought Relief Proposal" and dated 30 June 2025 in confidence under sections 90(2) and 90(3)(j) of the Local Government Act 1999 (the Act), the Council, pursuant to section 91(7) of that Act, orders that the report and minutes be retained in confidence for a period of 12 months.*

6.1.7 *That pursuant to section 91(9)(c) of the Act the Council delegates to the Chief Executive Officer the power to review and revoke this Confidentiality Order.*

Seconded Cr Norman ***CARRIED***

6.2 CHIEF EXECUTIVE OFFICER ANNUAL PERFORMANCE REVIEW

The **CEO** declared a Conflict of Interest pursuant to section 120 of the *Local Government Act 1999* in Agenda Item 6.2 "Chief Executive Officer Annual Performance Review" on the basis that the Agenda Item relates to the CEO performance and remuneration package. The CEO advised that unless otherwise directed by Council he would leave the room and during Agenda Item 6.2.

Moved Cr Norman

6.2.1 *Pursuant to section 90(2) of the Local Government Act 1999 (the Act) the Council orders that all members of the public be excluded from attendance at the meeting for the report titled "Chief Executive Officer Annual Performance Review" and dated 30 June 2025.*

6.2.2 *The Council is satisfied that pursuant to sections 90(2) and 90(3)(a) of the Act the information to be received, discussed and considered in relation to this Agenda Item is information the disclosure of which would involve the unreasonable disclosure of information concerning the personal affairs of a person (living or dead).*

6.2.3 *The Council directed the Chief Executive Officer Scott Reardon to remain in the room while feedback on his performance was provided.*

Seconded Cr Paay ***CARRIED***

The Presiding Member, with consent of two-thirds of members present, suspended the meeting procedures pursuant to Regulation 20(1) of the Local Government (Procedures at Meetings) Regulations 2013 to allow informal discussion on Item 6.2.

Formal meeting procedures were suspended at 6:40pm for a period of 10 minutes.

Formal meeting procedures were suspended for a further 5 minutes

Formal meeting procedures resumed at 6:55pm.

The CEO left the room and meeting at 6:56pm.

Pursuant to section 91(2) of the *Local Government Act 1999*, in the absence of the CEO the Presiding Member assumed responsibility for ensuring that accurate minutes of the Special Meeting are kept.

Formal meeting procedures were suspended for a further 10 minutes

Formal meeting procedures resumed at 7:07pm.

Moved Cr Loller

6.2.4 *That Council receive and note the report titled "Chief Executive Officer Annual Performance Review" and dated 10 June 2025.*

6.2.5 *That Council resolve to implement a pay increase of CPI (2.4%) of the current CEO salary in recognition of his above expectation performance review as of 30 June 2025.*

Seconded Cr Norman ***CARRIED***

Moved Cr Norman

6.2.6 *That having considered the report titled "Chief Executive Officer Annual Performance Review" and dated 30 June 2025 in confidence under sections 90(2) and 90(3)(a) of the Local Government Act 1999 (the **Act**), the Council, pursuant to section 91(7) of that Act, orders that the report and minutes be retained in confidence for a period of 12 months.*

6.2.7 *That pursuant to section 91(9)(c) of the Act the Council delegates to the Chief Executive Officer the power to review and revoke this Confidentiality Order.*

Seconded Cr Martin ***CARRIED***

The CEO re-entered the room and meeting at 7:11pm.

7. CLOSE OF MEETING

The Presiding Member declared the meeting closed at 7:12pm.

Confirmed: _____ Date: 8/7/25