

MINUTES

of

ORDINARY MEETING OF COUNCIL

pursuant to the provisions of section 91 of the

Local Government Act 1999

held at

KAROONDA EAST MURRAY

COUNCIL CHAMBERS

11 RAILWAY TERRACE KAROONDA

on

TUESDAY 16 DECEMBER 2025 AT 7:30PM

MINUTES
ORDINARY MEETING OF COUNCIL
TUESDAY 16 DECEMBER 2025

1. OPENING OF MEETING

The Presiding Member declared the meeting open at 7:30pm.

2. PRAYER AND ACKNOWLEDGMENT OF COUNTRY

All mighty God we call upon you to grant your blessings upon this Council. Direct and guide its deliberations to the advancement of your glory and for the true wellbeing of the people of our area. AMEN.

We acknowledge that the land we meet upon today is the traditional lands of the Ngarkat People, who are part of the First Peoples of the River Murray and Mallee Region. We pay our respects to their Elders past, present and emerging and acknowledge and respect their deep spiritual and cultural connection to Country.

3. ATTENDANCE

3.1 PRESENT

Mayor Caroline Phillips
Cr Hannah Loller
Cr Simon Martin
Cr Russell Norman
Cr Gerry Paay
Cr Greg Turner
Cr Darren Zadow

Staff in Attendance

CEO Scott Reardon
ESO Lexie O'Loughlin

3.2 APOLOGIES

Nil.

3.3 LEAVE OF ABSENCE

Nil.

4. DECLARATION OF CONFLICTS OF INTEREST

In line with section 74 of the Local Government Act 1999:

1) A member of a council who has an interest in a matter before the Council must disclose the interest to the Council

2) A member in making a disclosure under subsection (1) must provide full and accurate details of the relevant interest.

3) A disclosure made under subsection (1) must be recorded in the minutes of the council (including details of the relevant interest)

Members to advise of any Conflict of Interest Declarations

Item No & Title	20.1 - 2026 Australia Day Event, Ambassador and Award Nominations.
Elected Member Name	Cr Gerry Paay.
Nature of Interest	Section 75 – Material Conflict.
The manner in which conflict will be dealt with	Leave the meeting and room.

Item No & Title	20.1 – 2026 Australia Day Event, Ambassador and Award Nominations.
Elected Member Name	Cr Grey Turner.
Nature of Interest	Section 74 – General Conflict.
The manner in which conflict will be dealt with	Remain in the room and participate in debate and vote.

Item No & Title	20.1 - 2026 Australia Day Event, Ambassador and Award Nominations.
Elected Member Name	Cr Russell Norman.
Nature of Interest	Section 75 – Material Conflict.
The manner in which conflict will be dealt with	Leave the meeting and room.

Item No & Title	20.1 - 2026 Australia Day Event, Ambassador and Award Nominations.
Elected Member Name	CEO Scott Reardon.
Nature of Interest	Section 120 – General Conflict.
The manner in which conflict will be dealt with	Unless otherwise directed by Council, remain in the room to provide guidance, and meeting probity and governance.

Item No & Title	20.1 - 2026 Australia Day Event, Ambassador and Award Nominations.
Elected Member Name	Cr Hannah Loller.
Nature of Interest	Section 74 – General Conflict.
The manner in which conflict will be dealt with	Remain in the room and participate in debate and vote.

5 CONFIRMATION OF MINUTES

5.1 MINUTES OF THE ORDINARY MEETING OF COUNCIL HELD 18 NOVEMBER 2025

Moved Cr Paay

5.1.1 *That the Minutes of the Ordinary Meeting of Council held on 18 November 2025 be confirmed as a true and accurate record of proceedings.*

Seconded Cr Martin ***CARRIED UNANIMOUSLY***

6 BUSINESS ADJOURNED

Nil.

7 PETITIONS

Nil.

8 DEPUTATIONS

Nil.

9 PRESENTATIONS

Nil.

10 PUBLIC QUESTION TIME

Nil.

11 MAYOR'S DIARY

Moved Cr Zadow

11.1 *That with the addition of 'LGA Drought Forum' on 12 December 2025, Council receive and note the report titled 'Mayor's Diary' and dated 16 December 2025 for the period between 19 November 2025 and 16 December 2025.*

Seconded Cr Paay ***CARRIED UNANIMOUSLY***

12 ELECTED MEMBER UPDATES

Cr Loller

1 December 2025	Information / Briefing Session via Microsoft Teams
6 December 2025	Karoonda Christmas Pageant
12 December 2025	LGA Drought Forum
16 December 2025	LGA Leadership and Behaviour Standard Focus Group
16 December 2025	Information / Briefing Session
16 December 2025	Ordinary Meeting of Council

Cr Martin

16 December 2025	Information / Briefing Session
16 December 2025	Ordinary Meeting of Council

Cr Norman

1 December 2025	Information / Briefing Session
6 December 2025	Karoonda Christmas Pageant
8 December 2025	Meeting with CEO and GMAIRS
16 December 2025	Information / Briefing Session
16 December 2025	Ordinary Meeting of Council

Cr Paay

1 December 2025	Information / Briefing Session
6 December 2025	Karoonda Christmas Pageant
16 December 2025	Information / Briefing Session
16 December 2025	Ordinary Meeting of Council

Cr Turner

1 December 2025	Information / Briefing Session
16 December 2025	Information / Briefing Session
16 December 2025	Ordinary Meeting of Council

Cr Zadow

1 December 2025	Information / Briefing Session
9 December 2025	Meeting with IPC and GMAIRS regarding Sand Drift
16 December 2025	Information / Briefing Session
16 December 2025	Ordinary Meeting of Council

Moved Cr Martin

12.1 *That Council receives and notes the Elected Members' Reports.*

Seconded Cr Norman ***CARRIED UNANIMOUSLY***

13 QUESTIONS WITHOUT NOTICE

Nil.

14 QUESTIONS WITH NOTICE

Nil.

15 MOTIONS WITHOUT NOTICE

Moved Cr Loller

15.1 *That the Mayor's Diary also note that the Mayor attended the Karoonda Area School Presentation Night on 9 December 2025.*

Seconded Cr Norman ***CARRIED UNANIMOUSLY***

16 MOTIONS WITH NOTICE

Nil.

17 ITEMS FOR DECISION

17.1 DISABILITY ACCESS AND INCLUSION PLAN – COMMUNITY CONSULTATION

Moved Cr Loller

17.1.1 *That Council receive and note the report titled 'Disability Access and Inclusion Plan – Community Consultation' and dated 16 December 2025.*

17.1.2 *That Council endorse the Draft Disability Access and Inclusion Plan 2026-2030, appearing as Attachment A to this report, and Draft Disability Access and Inclusion Plan Feedback Survey (Plain English), appearing as Attachment B to this report, for release to public consultation between from 18 December 2025 and 1 February 2026.*

17.1.3 *That the Chief Executive Officer be delegated with the authority to make any necessary administrative amendments to the Draft Disability Access Inclusion Plan 2026-2030 and/or Draft Disability Access and Inclusion Plan Feedback Survey (Plain English) prior to their release to public consultation.*

17.1.4 *That following the conclusion of the public consultation process, all feedback received will be reviewed and a final Disability Access and Inclusion Plan will be presented for adoption at the February 2026 Ordinary Meeting of Council.*

Seconded Cr Martin ***CARRIED UNANIMOUSLY***

17.2 SHAPE THE DISTRICT: COMMUNITY SURVEY

Moved Cr Paay

17.2.1 *That Council receive and note the report titled 'Shape the District: Community Survey' and dated 16 December 2025.*

17.2.2 *That Council endorse the release of the 'Shape the District: Community Survey', appearing as Attachment A to this report, to public consultation between 18 December 2025 and 1 February 2026 (inclusive).*

17.2.3 *That the Chief Executive Officer be delegated with the authority to make any necessary administrative amendments to the 'Shape the District: Community Survey' prior to its release to public consultation.*

Seconded Cr Turner ***CARRIED MAJORITY***

17.3 MURRAYLANDS PREVENTATIVE HEALTH PARTNERSHIP – DRAFT IMPLEMENTATION PLAN

Moved Cr Norman

17.3.1 *That Council receive and note the report titled 'Murraylands Preventative Health Partnership – Draft Implementation Plan' and dated 16 December 2025.*

17.3.2 *That Council endorse the Draft Murraylands Preventative Health Implementation Plan, appearing as Attachment A to this report, and authorises Administration to proceed in accordance with the plan.*

Seconded Cr Martin ***CARRIED UNANIMOUSLY***

18 ITEMS FOR INFORMATION AND DISCUSSION

18.1 ASSETS, INFRASTRUCTURE & REGULATORY SERVICES UPDATE

Moved Cr Turner

18.1.1 *That Council receive and note the monthly report titled 'Assets, Infrastructure & Regulatory Services Update' and dated 16 December 2025.*

Seconded Cr Paay ***CARRIED UNANIMOUSLY***

18.2 COUNCIL RESOLUTION ACTION LIST

Moved Cr Martin

18.2.1 *That Council receive and note the monthly update report titled 'Council Resolution Action List' and dated 16 December 2025.*

Seconded Cr Norman ***CARRIED UNANIMOUSLY***

18.3 MONTHLY FINANCIAL POSITION

Moved Cr Zadow

18.3.1 *That Council receive and note the report titled 'Monthly Financial Position' and dated 16 December 2025.*

Seconded Cr Norman ***CARRIED UNANIMOUSLY***

18.4 2025 KAROONDA CHRISTMAS PAGEANT EVENT SUMMARY

Moved Cr Loller

18.4.1 *That Council receive and note the report titled '2025 Karoonda Christmas Pageant Event Summary' and dated 16 December 2025.*

Seconded Cr Zadow ***CARRIED UNANIMOUSLY***

18.5 DISTRICT COUNCIL OF KAROONDA EAST MURRAY ELECTOR REPRESENTATION REVIEW UPDATE

Moved Cr Martin

18.5.1 *That Council receive and note the report titled 'District Council of Karoonda East Murray Elector Representation Review Update' and dated 16 December 2025.*

Seconded Cr Paay ***CARRIED UNANIMOUSLY***

19 CORRESPONDENCE

Nil.

20 CONFIDENTIAL ITEMS

Cr Paay declared a **Material** Conflict of Interest pursuant to section 75 of the *Local Government Act 1999* in Agenda Item 20.1 '2026 Australia Day Event, Ambassador and Award Nominations' on the basis that Cr Paay is a nominee. Cr Paay advised that he would leave the room and not participate in the discussion or vote.

Cr Turner declared a **General** Conflict of Interest pursuant to section 74 of the *Local Government Act 1999* in Agenda Item 20.1 '2026 Australia Day Event, Ambassador and Award Nominations' on the basis that an extended family member was nominated for an award. Cr Turner advised that he would remain in the room to participate in the discussion and the vote.

Cr Norman declared a **Material** Conflict of Interest pursuant to section 74 of the *Local Government Act 1999* in Agenda Item 20.1 '2026 Australia Day Event, Ambassador and Award Nominations' on the basis that he was indirectly associated with the planning and delivery of one of the events nominated for an award. Cr Norman advised that he would leave the room and not participate in the discussion or vote.

CEO Reardon declared a **General** Conflict of Interest pursuant to section 120 of the *Local Government Act 1999* in Agenda Item 20.1 '2026 Australia Day Event, Ambassador and Award Nominations' on the basis that he was a nominator of two of the award nominees. CEO Reardon advised that unless otherwise directed by Council, he would remain in the room to provide guidance, and meeting probity and governance.

Cr Loller declared a **General** Conflict of Interest pursuant to section 74 of the *Local Government Act 1999* in Agenda Item 20.1 '2026 Australia Day Event, Ambassador and Award Nominations' on the basis that she was a nominator of one of the award nominees. Cr Loller advised that she would remain in the room to participate in the discussion and the vote.

Cr Paay and Cr Norman left the meeting and room at 8:34pm.

20.1 2026 AUSTRALIA DAY EVENT, AMBASSADOR AND AWARD NOMINATIONS

Moved Cr Zadow

20.1.1 *Pursuant to section 90(2) of the Local Government Act 1999 (the **Act**) the Council orders that all members of the public except the Chief Executive Officer Scott Reardon and Executive Support Officer Lexie O'Loughlin be excluded from attendance at the meeting for the report titled '2026 Australia Day Event, Ambassador and Award Nominations' and dated 16 December 2025.*

20.1.2 *The Council is satisfied that pursuant to sections 90(2) and 90(3)(a)&(o) if the Act the information to be received, discussed and considered in relation in this Agenda Item is information the disclosure of which would involve the unreasonable disclosure of information concerning the personal affairs of a person (living or dead), and is information relating to a proposed award recipient before the presentation of the award.*

Seconded Cr Martin ***CARRIED UNANIMOUSLY***

The meeting entered into confidential proceedings at 8:35pm.

The Presiding Member, with consent of two-thirds of members present suspended the meeting procedures pursuant to Regulation 20(1) of the Local Government (Procedures at Meetings) Regulations 2013 to allow informal discussion on Item 20.1.

Formal meeting procedures were suspended at 8:36pm for a period of 10 minutes.

Formal meeting procedures were suspended for a further 5 minutes.

Formal meeting procedures were suspended for a further 10 minutes.

Formal meeting proceedings resumed at 9:02pm.

Moved Cr Loller

20.1.3 *That Council receive and note the report titled '2026 Australia Day Event, Ambassador and Award Nominations' and dated 16 December 2025.*

20.1.4 *That Council endorse the 2026 Australia Day Award Ceremony and Event being held on Monday 26 January 2026 and the Karoonda District Bowls Club be endorsed as the location, with final details to be coordinated between Administration and the Karoonda District Bowls Club.*

20.1.5 *That Council resolve to award the 2026 Young Citizen Award to Eloise Baumgurtel.*

20.1.6 *That Council resolve to award the 2026 Citizen of the Year Award to Suzi Evans.*

Seconded Cr Turner ***CARRIED UNANIMOUSLY***

Moved Cr Loller

20.1.7 *That Council resolve to award the 2026 Community Event of the Year Award to 'Kick off your Boots'.*

Seconded Cr Zadow ***CARRIED UNANIMOUSLY***

Moved Cr Martin

20.1.8 *That Council resolve to award the 2026 Active Citizen of the Year Award to Gerry Paay, based on his work undertaken outside his Council responsibilities.*

Seconded Cr Turner ***LOST***

Moved Cr Loller

20.1.9 *That Council do not award the 2025 Active Citizen of the Year Award.*

Seconded Cr Zadow

Pursuant to Regulation 16(2) of the Local Government (Procedures at Meetings) Regulations 2013 the Presiding Member called for the votes in favour of the motion, and then for votes against the motion, and declared an outcome of equality of votes.

Pursuant to section 86(6) of the Local Government Act 1999, in the event of an equality of votes, the Presiding Member determines the casting vote, and the Presiding Member voted in favour of the motion.

CARRIED

Moved Cr Zadow

20.1.10 *That Council authorise Mayor Phillips to make contact and advise all successful nominees.*

Seconded Cr Turner ***CARRIED UNANIMOUSLY***

Moved Cr Turner

20.1.11 *That having considered the report titled '2026 Australia Day Event, Ambassador and Award Nominations' and dated 16 December 2025 in confidence under sections 90(2) and 90(3)(a)&(o) of the Local Government Act 1999 (the **Act**), the Council, pursuant to section 91(7) of that Act, orders that the report and attachments be retained in confidence for a period of twelve months, but the minutes only be retained in confidence until after the award nominees have been advised and/or presented with the respective awards.*

20.1.12 *That pursuant to section 91(9)(c) of the Act the Council delegates to the Chief Executive Officer the power to review and revoke this Confidentiality Order.*

Seconded Cr Loller ***CARRIED UNANIMOULSY***

The meeting exited confidential proceedings at 9:21pm and readmitted the public.

Cr Paay and Cr Norman returned to the meeting and room at 9:22pm.

20.2 CHIEF EXECUTIVE OFFICER 2025 KEY PERFORMANCE INDICATOR PROGRESS UPDATE, AND PROPOSED 2026 KEY PERFORMANCE INDICATORS

Moved Cr Martin

20.2.1 *Pursuant to section 90(2) of the Local Government Act 1999 (the **Act**) the Council orders that all members of the public except the Chief Executive Officer Scott Reardon and Executive Support Officer Lexie O'Loughlin be excluded from attendance at the meeting for the report titled 'Chief Executive Officer 2025 Key Performance Indicator Progress Update, and Proposed 2026 Key Performance Indicators' and dated 16 December 2025.*

20.2.2 *The Council is satisfied that pursuant to sections 90(2) and 90(3)(a) of the Act the information to be received, discussed and considered in relation in this Agenda Item is information the disclosure of which would involve the unreasonable disclosure of information concerning the personal affairs of a person (living or dead).*

Seconded Cr Zadow ***CARRIED UNANIMOUSLY***

The meeting entered into confidential proceedings at 9:24pm.

Moved Cr Turner

20.2.3 *That Council receive and note the report titled 'Chief Executive Officer Key Performance Indicator Progress Update, and Proposed 2026 Key Performance Indicators' and dated 16 December 2025.*

20.2.4 *That Council endorse the proposed new Chief Executive Officer Key Performance Indicators for 2026 as outlined in Attachment B to this report, with the discussed formatting and date changes.*

20.2.5 *That the Chief Executive Officer provide quarterly progress updates via confidential information reports at the Ordinary Meetings of Council in March 2026, June 2026, September 2026 and December 2026.*

Seconded Cr Zadow ***CARRIED UNANIMOUSLY***

21 CLOSE OF MEETING

The Presiding Member declared the meeting closed at 9:32pm.

Confirmed: _____ Date: 17/2/26